

Andrew Kerr Bio - 2026

Andrew Kerr is a technology executive and small business owner with 20+ years of diverse experience leading teams, delivering software solutions, and helping individuals and organizations to grow and thrive. He is currently the CEO at [FortyAU](#) software solutions where he leads an agile team of 180+ software developers to deliver custom software, data, and AI solutions for clients in the healthcare, finance, and other highly regulated industries.

Over the past 10-years, Andrew has advanced FortyAU from an early-stage start-up to a mature, digital services company repeatedly doubling revenue and working with enterprise clients including HCA Healthcare, Dollar General, Asurion, PWC, and Alliance Bernstein. FortyAU works with a diverse portfolio of small business and enterprise customers to lead their digital transformation and innovation efforts.



Andrew previously served as the Assistant Vice President (AVP) for HCA's Parallon Technology Solutions where he directed the efforts of over 150+ consultants to deliver high-priority IT projects for many of the nation's top-healthcare companies. Prior to working at HCA/Parallon, Andrew worked at the Federal Investigative Services Division (FISD) within the Office of Personnel Management (OPM) in Washington, DC. Andrew is a graduate of the Presidential Management Fellows (PMF) program, class of 2003.

Possessing a strong passion for leadership development, he annually teaches dozens of classes on diverse topics including change management, managing up, and the power of humility for leaders. His first book, [The Humility Imperative: Why the Humble Leader Wins in an Age of Ego](#), was released in 2017 and led Andrew to be featured on numerous podcasts, blogs, and as a featured speaker across the country for companies including HCA, Cisco, Tivity Health, Compassus, [Yahoo Finance](#), and Scott Madden consulting. Andrew is also an adjunct professor at Lipscomb University teaching in the Master of Health Administration program on "Healthcare, Innovation & Entrepreneurship".

Andrew is a Certified Facilitator from Development Dimensions International (DDI) and is certified to teach the Change Style Indicator (CSI) and Influence Style Indicator (ISI) assessment instruments. Andrew is also active in the community, where he serves as the board chair for the [Amputee Blade Runners](#) and on the board of the National Football Foundation of Middle Tennessee.

He holds a Master's degree in Education (M. Ed.) from Vanderbilt University's Peabody College and a B.A. in political science and anthropology from Vanderbilt's college of Arts and Sciences. While at Vanderbilt, Andrew was a four-year walk-on and two-year letterman on the varsity football team

earning academic All-SEC honors both his junior and senior year. Andrew and his wife Ashlie have three energetic children and currently reside in Franklin, TN.

You can find him on Twitter @AndrewKerr11 or [LinkedIn](#)