Robert has worked extensively in healthcare in multiple roles. He has been a paramedic, police officer, SWAT team member and emergency physician. In 2008 he transitioned into an administrative role as C.O.O. and Risk Manager for Morningstar Emergency Physicians. In 2010 his democratic group was acquired by TeamHealth and ultimately transitioned into a role as one of three Group Presidents. He is currently responsible for all hospital-based services in the Western United States, west of the Mississippi River. Most recently he became an author with the publication of The Cost of Caring which reframes the issues of burnout and emotional injury in Safety Net Workers.